

**Memorandum of Understanding – 6      HEALTH AND SAFETY**

The parties to this Agreement recognize their mutual interest in ensuring the health and safety of all Employees and are committed to co-operating fully, individually and collectively for the advancement of health and safety.

To that end, the University agrees:

To maintain a committee on occupational health and safety with broad representation drawn from all sectors of the University, including at least one (1) person appointed by the Association.

In accordance with the Occupational Health and Safety Act and its regulations to take all reasonable steps to protect the health and safety of members.

To comply with the Occupational Health and Safety Act, RSO. 1990, c.0.1, as amended from time to time.

The Association and members agree to:

To understand their individual and collective duties and obligations in respect of the occupational health and safety act and its regulations and to take appropriate action to ensure compliance and demonstrate due diligence within the meaning of the OHS legislation and its regulations.

Nothing in this Memorandum of Understanding is intended to prevent the University from developing, implementing and maintaining, an Environmental Health and Safety System, consisting of specific policies, programs, and guidelines to fulfill the University's Policy Statement on Environmental Health and Safety; its commitment to a duty of care for the learning environment and to effect compliance with its legal duty under the current legislation.